

QUARTER THREE · 2026

FAITH. FAMILY. DIRT.

A quarter of new leadership, back-to-back recognition, and a whole lot of dirt on the move, told by the people and the work behind it.

CEO NOTE

RECOGNITION

FAITH

FAMILY

DIRT

DIRT TALK

JURASSIC MARKS

CAREERS

TEAM SPOTLIGHT



01 A NOTE FROM OUR CEO

A NEW CHAPTER: BUILDING A STRONGER TOMORROW

Team, as I wrap up my first several weeks with Marks Clearing & Grading, I want to thank everyone for the warm welcome and support I've received.

I've had the opportunity to meet many of you, visit our projects, learn more about our operations, and better understand the people and culture that have made this company successful. One thing has become very clear: we have a tremendous amount of talent, experience, and opportunity within this organization. I'm excited about what we're building together.

Building momentum. We're strengthening our leadership team, investing in talented people, improving communication and collaboration across departments, and introducing processes and tools that will help us operate more efficiently and consistently.

I recognize that change can sometimes create uncertainty. My goal is not to complicate how we do business, but to remove obstacles, provide better resources, and create an environment where our people can be successful. We have a strong foundation, and our responsibility is to keep building on it.

01 PEOPLE

Investing in our employees, developing future leaders, promoting teamwork, and creating opportunities for every member of the team.

02 PROJECTS

Strengthening safety, project execution, operational consistency, planning, and the customer relationships we build on every job.

03 PROGRESS

Building a more disciplined, financially strong, innovative, and sustainable organization that keeps getting better.

"WE'RE BUILDING MORE THAN PROJECTS. WE'RE BUILDING A STRONGER COMPANY, GREATER OPPORTUNITIES FOR OUR PEOPLE, AND A FUTURE WE CAN ALL BE PROUD OF."

TIM CLAY, CHIEF EXECUTIVE OFFICER

A NEW CHAPTER IN LEADERSHIP

Tim Clay joined Marks as Chief Executive Officer in August 2026, after a career building teams and delivering projects throughout Florida and the Southeast. Gregg Marks transitions to **Executive Chairman & Chief Growth Officer**, continuing to help lead the company's growth.

[READ TIM'S ANNOUNCEMENT →](#)



Tim Clay

CHIEF EXECUTIVE OFFICER · MARKS CLEARING & GRADING

Faith. Family. Dirt.

RECOGNITION

Recognition earned by our people, and shared with everyone who builds alongside us.



CONGRATULATIONS

FAST 50 - AGAIN

TRIANGLE BUSINESS JOURNAL

For the second year in a row, Marks Clearing & Grading has been recognized among the fastest-growing companies in the Triangle. Last year we ranked **#6 on the 2025 Fast 50**. Making the list once is a milestone. Making it back to back tells us the growth is holding.

[READ MORE →](#)

[LINKEDIN →](#)

[FACEBOOK →](#)



GREGG'S CORPORATE LEADERSHIP AWARD

TBJ CORPORATE LEADERSHIP AWARD · 2026

Gregg Marks, Executive Chairman & Chief Growth Officer, was named a **2026 Triangle Business Journal Corporate Leadership Award** winner.

"Gregg's leadership, vision, and commitment to our people continue to make an impact across Team Marks and beyond."

[READ MORE →](#) [LINKEDIN →](#)

[FACEBOOK →](#)



ALBERTO NAMED A COMMUNITY CHAMPION

TBJ & PNC COMMUNITY CHAMPION · 2026

Pastor Alberto Valderrama, Hispanic Ministry Pastor, was recognized as a **Triangle Business Journal & PNC 2026 Community Champion**. Pastor Alberto has made a lasting impact through his service to the Triangle's Hispanic community, leading with faith, compassion and a genuine commitment to serving others.

"Alberto, thank you for the care, encouragement, and faith you share with our team and community."

[TBJ ANNOUNCEMENT →](#) [INSTAGRAM →](#)



PHOTO: JAMES BERNASH

MARSHALL JOINS THE NUCA BOARD

NUCA OF THE CAROLINAS · BOARD OF DIRECTORS

Our VP of Residential Estimating, **Marshall Moser**, was inducted to the **NUCA of the Carolinas Board of Directors** at the 2026 NUCA of the Carolinas Fall Conference in Asheville.

[READ MORE →](#) [LINKEDIN →](#)

[INSTAGRAM →](#)

03 FAITH IN ACTION · LOOKING OUT FOR OUR PEOPLE

LOOKING OUT FOR OUR PEOPLE

Our Chaplain, HR, and Leadership teams spent weeks visiting jobsites every day to talk with our crews about **suicide awareness and mental health**. Because looking out for one another goes beyond the work we do. It's checking in, having the hard conversations, and reminding our people that **they're never alone**.

[READ THE POST ON LINKEDIN →](#)



“LOOKING OUT FOR ONE ANOTHER GOES BEYOND THE WORK WE DO.”

If you or someone you know is struggling, call or text **988** (Suicide & Crisis Lifeline).

04 OUR PEOPLE

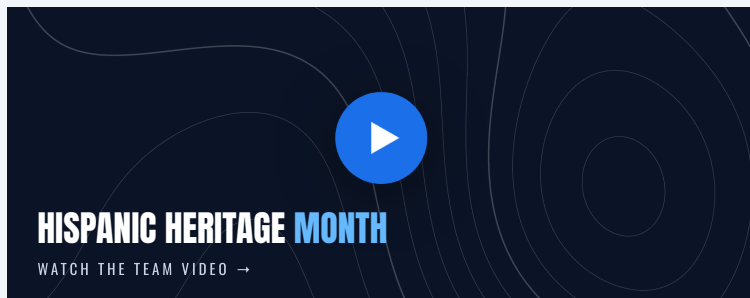
FAMILY

The people who make Marks what it is, on the job and off it.

SEPT 15 – OCT 15 · 2026

CELEBRATING HISPANIC HERITAGE MONTH

From our office to the field, our Hispanic team members play an important role in the success of Marks Clearing & Grading every day. This month, we're proud to recognize their heritage, celebrate their contributions, and highlight a few of the incredible people who help make Team Marks what it is today.



TEAM SPOTLIGHT

LUIS SARRIA

C-MESH · DIRECTOR OF SAFETY

As Hispanic Heritage Month begins, we're proud to celebrate one of our own. Luis brings more than ten years in construction and safety, and a career that started in the field. For Luis, a strong safety culture comes down to four things: **accountability, communication, consistency, and looking out for each other.**

"EVERYONE GOES HOME SAFE. THAT'S THE STANDARD."

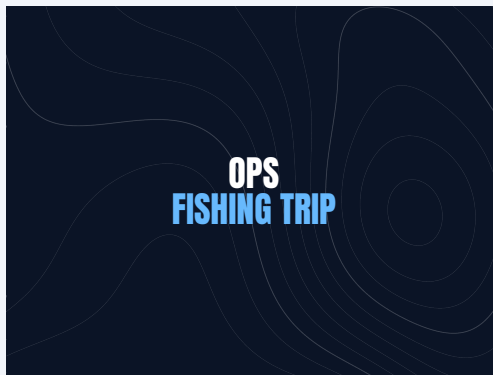
[READ LUIS'S STORY ->](#)

OPS FISHING TRIP · PAMLICO, NC

OFF THE DIRT, OUT ON THE WATER

A day off the dirt and out on the water! Some of our operations team spent a day fishing and enjoying some well-earned time together. Work hard, fish hard. That's #TeamMarks.

[LINKEDIN ->](#) [INSTAGRAM ->](#)



TEAM SPOTLIGHT



WELCOME, TIM CLAY, CEO

We're proud to welcome Tim Clay as Chief Executive Officer of Marks. Tim brings more than 30 years of leadership in heavy civil construction. Before that, he served in the U.S. Army for more than a decade. His focus on developing people and building strong teams makes him a great fit for Team Marks. He'll work alongside Tyler Marks, Gregg Marks, and our leadership team as we head into our next chapter of growth.



JULIE RODRIGUEZ MOVES TO OPERATIONS

Congratulations to Julie Rodriguez on her move to our Operations team as Project Administrator. Her experience and knowledge of how Marks works will be a big asset as she takes on this new role.



GREGG MARKS NAMED EXECUTIVE CHAIRMAN & CHIEF GROWTH OFFICER

On August 3, Gregg Marks stepped into his new role as Executive Chairman & Chief Growth Officer. The role reflects the lasting impact of his leadership, both at Marks and throughout the Triangle community.

06 THE WORK

DIRT

The quarter by the numbers and on the ground: self-performed, start to finish.

PROJECT UPDATES



MERRITT RESERVE



MAGNOLIA



PROLEC



ELLIOTT FARMS



STONECREST



TRIANGLE PARKWAY INNOVATION

SAFETY FIRST

Safety Stand Downs at Merritt Reserve bring crews together to slow down, review hazards, and reinforce the habits that keep everyone safe. Total Recordable Incident Rate: **0** in 2023 and 2024, **0.61** in 2025. Everybody goes home the same way they came to work.

MORE COMING

More jobs are on the board for Q4. The fleet stays busy.

[SEE MORE OF OUR PROJECTS →](#)

07 MARKS IN THE MEDIA

SPOTLIGHT



THE MARKS STORY ON DIRT TALK

Founder **Tyler Marks** joined host **Aaron Witt** on BuildWitt's *Dirt Talk* podcast, episode **"A Skid Steer and a Craigslist Ad w/ Tyler Marks (DT 479)."** Tyler started Marks at 18 years old with nothing but a skid steer, a Craigslist ad, and ambition. On the episode he talks about the journey, how operations have evolved, and the tools that run the business day to day.

[WATCH THE FULL EPISODE →](#)

[READ MORE →](#)

JURASSIC MARKS MAKES ITS DEBUT

"Something prehistoric was spotted clearing land in Moncure..."



11.1M

VIEWS ON INSTAGRAM · PART 1

As of Oct 12, 2026

Our dinosaur reel went viral with **11.1 MILLION views**, and Jurassic Marks, Part 2 followed with **210K**.

[WATCH THE REEL →](#)

[PART 2 →](#)

OTHER MARKS NEWS →

STAY IN THE LOOP
FOLLOW ALONG

LINKEDIN
FACEBOOK
INSTAGRAM

@marksclearingandgradinginc
@marksclearingandgradinginc
@marksclearingandgradinginc

08 CAREERS

JOIN TEAM MARKS



We're growing! Our refreshed careers page is live, with opportunities in the field and in preconstruction.

[VIEW CAREERS](#)[APPLY NOW](#)

Know someone who'd be a great fit? Share this with them.

OPEN ROLES

[01 PROJECT SUPERINTENDENT](#)[02 SENIOR ESTIMATOR](#)[03 ESTIMATOR](#)[04 JUNIOR ESTIMATOR](#)

THANK YOU

BUILT ALONGSIDE THE BEST PARTNERS IN THE DIRT.



To our clients and trade partners: thank you for trusting us this quarter. Faith. Family. Dirt. That's how we show up, every job, every time.



FIND US

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TALK TO US

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START A PROJECT

Put our fleet on your site

marksclearingandgrading.com